



Intensive Services Worker – Permanent 0.80 FTE – Bracebridge or Huntsville

The Agency We are a Child Welfare and Children & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in a prime recreational area about one hour north of Toronto, we provide the opportunity to combine the career and lifestyle of your choice.

The Job Reporting to the Community Based Programs Service Manager in the Bracebridge or Huntsville office, the Intensive Services Worker (ISW) will provide intensive services to children and families who are at risk of separation or there is risk of harm to the child. The work is primarily done in the family's home as well as the child's school and community. The ISW will utilize the appropriate clinical interventions including modelling, facilitating, mediating, coaching, teaching, advocating and supporting children and families. This is a bargaining unit position with CUPE Local 5319.

Qualifications

- Bachelor or Masters Degree in Social Work, Psychology, or counseling from an accredited university or college, and registration in a Regulated College whose members provide psychotherapy.
- Direct clinical experience with children, youth and families.
- Knowledge of clinical approaches and interventions with children and families in a number of community-based settings, e.g. home, school, community.
- Experience working with, and demonstrated knowledge of community services and resources.
- Excellent communication skills and ability to relate effectively.
- Ability to exercise mature and professional judgement in conflictual and stressful situations.
- Demonstrated skill in clinical assessment skills, parenting education and coaching skills, crisis intervention skills and understanding of family dynamics and child development.
- A thorough understanding of anti-oppression values and principles.
- Provide services during the day and outside regular working hours as negotiated with the families and/or youth. Staff will be required to work extended hours on a rotational basis to provide the agency's child & youth mental health crisis response.
- Valid driver's license and access to a vehicle is required.
- Bilingualism (English/French) is a highly desired asset.

Compensation The salary range is \$50,721 to \$60,030 (pro-rated for 0.80 FTE) commensurate with experience.

Applications by: **October 18th, 2018**

Please apply to: **Internal Candidates [ISW 0.8 Permanent Internal \(1018\) \(Req#1436\)](#)**

External Candidates [ISW 0.8 Permanent External \(1018\) \(Req#1436\)](#)

We thank all applicants, however only those under consideration will be contacted.

Accommodation at Simcoe Muskoka Family Connexions

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

All Simcoe Muskoka Family Connexions offices are scent free